

Women leaders sharpen focus on DEI

Florida's women leaders are increasingly focused on diversity, equity and inclusion (DEI) at their companies, according to a new survey report by The Commonwealth Institute (TCI) in partnership with Kaufman Rossin.

DIVERSITY, EQUITY & INCLUSION INITIATIVES

This year's respondents were more likely to have programs that support women's leadership growth and diversity, equity and inclusion compared to last year's survey.



Just 3%

of women leaders said their companies do not have any programs to support DEI, compared to 11% in 2021.

Just 7%

said they do not have programs to develop future women leaders, compared to 27% in 2021.

LEADING WITH DIVERSITY

These women-led businesses tend to have more women and people of color in senior leadership roles than most U.S. companies.

What percentage of the organization's upper management is...



What percentage are Board of Directors/Advisors are...



THERE'S STILL ROOM TO IMPROVE

1 in 4

have a women's initiative or affinity group that creates programs

1 in 5

have clearly articulated a vision, values and policies for diversity and inclusion

Companies surveyed represent various industries and range from large to small, both in revenue and number of employees.

